

 SILEGO	Title: Conflict Materials Policy	Document Number: GN-01-102 Level 1 Revision: 0
Area of Responsibility: Controller. Refer to Document Control Master Listing for Designated Person	<i>All approved documents require initials of Document Control : ECN on file in Document Control.</i> Initials: J.H. Date: September 5, 2013	

1. Purpose:

- 1.1. On August 22, 2012, the U.S. Securities and Exchange Commission released its final rules for the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) related to the use of conflict minerals (tin, tantalum, tungsten and gold) in their products.
- 1.2. Silego maintains a policy of responsible global sourcing through a conflict-free supply chain. Sources of materials, including those mined from the Democratic Republic of the Congo, are approved for use when proven that acquiring them does not contribute to the conflict in the country.

2. Scope:

- 2.1. Silego subcontractors and suppliers must conduct due diligence to determine mine of origin for these minerals (tin, tungsten, tantalum, and gold) used in the manufacture of Silego products.

3. Responsibilities and Authorities:

- 3.1. Silego’s Quality department is responsible for ensuring that subcontractors complete EICC declarations.
- 3.2. Silego’s efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC) and Global e-Sustainability Initiative (GeSI)

4. Definitions:

- 4.1. EICC: Electronic Industry Citizenship Coalition
- 4.2. GeSI: Global e-Sustainability Initiative

5. Procedure:

- 5.1. Silego suppliers are required to complete a due diligence declaration identifying the list of smelters used within their company’s supply chain.
 - 5.1.1. Suppliers must use the EICC and GeSI template to request information from their suppliers and provide an aggregated list to Silego using the latest revision of the EICC template.

6. Reference Materials:

- 6.1. www.conflictreesmelters.org

7. Records:

- 7.1. When records are required, storage, retention and maintenance of records are specified in DC-02-420, Quality Records. Minimum records required, if any are listed below.